

# FIRST MEETING UPDATE

On Thursday your bargaining team joined by workplace delegates representing NSW, VIC/TAS, QLD, WA, and SA, met with Swissport management to present our TWU members' log of claims.

## TWU KEY CLAIMS

**Annual Pay increases** in line with the rest of the industry and back pay to December 2022.

**Overtime** - increased access to overtime for full-time and part-time employees .

**Penalty rates** - Saturday, Sunday and Public Holiday penalty rates to be based on EA Monday to Friday rate.

**Allowances** - included in the EA and increased at the same time and rate as pay increases.

**Superannuation** to be increased to 15%.

**Part-time workers** including an increase in hours, more full-time jobs and better rosters

**Increased union rights** so you have a voice and protection on-site in-line with other airport workers across Australia

**Consultation and dispute resolution** - when the Company is seriously considering significant workplace changes.

### SWISSPORT RESPONSE:

- The company did not put forward any claims or responses to our claim in the meeting.
- Swissport committed to bringing a response to the next meeting **but has still not committed to a second meeting.**
- TWU members have made it clear. **Any delaying tactics or games won't be tolerated.**
- Swissport must commit to a second bargaining meeting date and work with us to lift standards.

The existing agreement is within a whisker of falling below the award rates of pay and **we know it's likely that Swissport will oppose many of these claims.**  
We must stick together as a united workforce to win fair outcomes.

## BAGAINING TRACKER



## WHAT CAN YOU DO

   @TWUAUS

- ▶ Share this update and keep your coworkers informed.
- ▶ Organisers and delegates will be on-site to provide updates and answer your questions.
- ▶ Sign up co-workers to be part of the TWU and win a fair outcome.
- ▶ If you're not a member, **scan the QR code or click here to join now.**



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