

ENTERPRISE AGREEMENT UPDATE

WHERE ARE WE UP TO?

The Drafting Sub Committee met last week on Wednesday and Friday, and will meet again tomorrow.

This Sub Committee was pulled together to draft the changes that need to be made to our agreement. Due to the significant amount of changes that are needed, this important process is taking longer than it usually would.

In pushing to change our agreement and industry, there are a number of detailed matters that need to be tackled - and got right - during drafting, including: the grandfathering of some classifications, rosters & clauses, removing OT banks, OT accrual, ensuring the primacy of full-time work for job security and principles of rostering.

In addition, we need to make sure our agreement gives power to members every day at work. That includes making sure you have a voice on functioning company-wide and depot Consultative Committees, through to giving drivers more scope to challenge company decisions that affect you at work.

We are pushing for the drafting process to be finished as quickly as possible so that a document can be put to members to decide and vote on ASAP.

NEXT STEPS

Tuesday, 14 March (tomorrow)

- Drafting Sub Committee meeting

Friday, 24 March

- Plans for the full Negotiating Committee to come together to go through a draft agreement

TIMELINE OF OUR FIGHT

If you haven't already, make sure you check out the timeline and summary of our journey together and fight so far at this link:

[OUR FIGHT AND JOURNEY AT TT](#)

OUTSTANDING MATTERS

There are still a number of vital matters that your Union is pursuing during the drafting process, including:

Outstanding matter	Why is it important?
Expiry date of the agreement	A four year agreement expiring in October 2026 would provide certainty and set us up to change our industry in 2026 (by paving the way to line our expiry date up with other bus companies)
The date annual pay increases are to be passed on	We want annual pay increases to stay on the current January timetable (with the next pay increase in January 2024), and not to be pushed out to a later date in line with when the Agreement is approved
Time provisions and overtime	We need certainty regarding current time provisions and how unrostered overtime can be used
Consultative Committees	Establishing depot and company-wide Consultative Committees, with defined agendas and representation, would mean greater advocacy and oversight over important issues, like rostering
Rostering Principles	We are drafting a set of fair 'Rostering Principles' that management will need to follow each week

