

It's Time to Bargain for a fair Agreement

Your member-led Pearson's bargaining committee will commence enterprise agreement negotiations with management this week. This agreement will set out your pay and conditions over the next few years. It is crucial your delegates have your support as we enter negotiations to get the best deal for all workers.



YOUR TWU CLAIM

- **Clarity and transparency around your rates** – whether they be CPK, trip or flat/hourly rates.
- **Above Award increases to your base rates & allowances** – in line with leading industry standards.
- **Payment for all time worked** – including waiting time, loading and unloading, delays and deviations.
- **Increases to your superannuation** – above the guarantee in line with leading industry standards.
- **Job security** – to make sure your conditions are not undermined.
- **Consultation** – should happen when major change is being considered not after a decision has been made and to establish consultative committees at the yard, state and national levels.
- **Dispute resolution** – stronger clauses so changes aren't made until the dispute is resolved and we can dispute all industrial matters with an independent umpire.
- **Safety** – establish safety committees elected by workers and properly trained HSR.
- **Delegates rights and keeping up to date** – so you have delegates who are trained to represent you at work, paid union meetings to keep you informed and ensure you have a voice.

Your bargaining committee needs your support to win our claim. Over the coming weeks, your delegates and organisers will keep you updated on negotiations.

JOIN THE TWU TODAY

   @TWUAUS

We are stronger together. We need everyone in the union to win the best outcome.

If you're not a member, [Scan the QR code or click here to join now.](#)

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TWU
members'
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Member
claim
endorsement

Member-led
negotiations

Member
report-back
meetings

Fight to
win in-
principle EA

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