

# TIME TO **VOTE NO** SWISSPORT CAN DO BETTER!

Swissport workers have reported on-site that the offer by the company still falls short on key items that will make a real difference to pay packets and job security.

After the member-led bargaining team urged Swissport to urgently do more to address the outstanding claim items, Swissport management ignored the voice of their staff and pushed ahead to put an agreement out to vote. The one change they have made in response to your elected TWU bargaining teams' request was to increase backpay by 12 days, with it now proposed to start from 19 December 2022.

**We have seen changes keep coming each time the workforce stands together.**

### OUTSTANDING ISSUES

- ✗ Increased access to overtime
- ✗ Full-time positions
- ✗ A decent pay rise for years two and three of the agreement
- ✗ A voice on-site and union notice boards
- ✗ An agreement that expires in 2026 and doesn't lock workers out of line with the rest of the industry
- ✗ Higher duties
- ✗ Reducing unpaid meal breaks
- ✗ Maintain current 'market allowance'

A four-year deal where three of the four years the pay increase is forecast to be below the cost of living increases **will only see workers go backwards**. By rushing out an incomplete offer that ignores your key claims, Swissport management is wasting time. Your TWU bargaining team remains willing to meet with Swissport at any time to resolve this offer and we invite them back to the table urgently.

### VOTE INFO



#### When

**Voting Opens**  
12:01am (AEDT)  
Saturday 18 March

**Voting Ends**  
11:59pm (AEDT)  
Tues 21 March



#### Electronic Vote

- Voting company AeroNet will send you a link by email or sms when the voting opens.
- **Vote No** to bring Swissport back to the table

If you want Swissport to urgently come back to the table and address these outstanding claims, **VOTE NO**. This will not unnecessarily delay the process. If the majority of people vote the agreement Swissport have no choice but to come back to the table and fix their offer.

### JOIN THE TWU TODAY



Stay informed and organised. If you haven't yet, invite your coworkers to join the TWU. We need everyone in the union to win the best outcome.

If you're not a member, [scan the QR code or click here to join now.](#)



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