

# SWISSPORT IS NOT LISTENING TO ITS WORKERS

Your TWU delegate-lead bargaining team met for a second time with Swissport management on Thursday. It is clear that Swissport is not listening to the concerns of hundreds of staff, but instead, **they want to shove through a shoddy agreement.**

Repeatedly, management commented that the current agreement is working fine and changes are not necessary. This is despite hundreds of surveys where workers have set out simple changes that would make a real difference to job security, retention, work-life balance and financial strain. The current agreement does not work.

[Read Swissport response to your claims here](#)

To date, they have still not made a counterclaim to our pay proposal and have rejected almost all other claim items. **Swissport management has underestimated the feeling of its workforce.** It is clear that the overwhelming majority of workers want basic improvements to:

- Part-time conditions
- Access to overtime
- Pay rates
- Penalty rates
- Full-time employment opportunities
- A voice and representation on site.

**If management insists on pushing ahead with a substandard agreement, the workforce will have the choice to vote 'NO' to that agreement and make Swissport provide a better proposal.**

## HOW DOES A VOTE WORK?

- ▶ For an agreement to be approved by the Fair Work Commission, it must first be 'voted up' by a majority of workers. **You have just as much say as management does in what your final deal looks like.** Every week across Australia agreements are voted down by workers, forcing employers back to the bargaining table to come up with a fairer proposal.
- ▶ Whether workers are looking to stay at Swissport for the long term, or just for now, **you deserve a fair deal** that is keeping up with the rest of the industry.
- ▶ If you are concerned with Swissport's position, **talk to your workmates** and let them know that they have the power to vote down a shoddy agreement.

## JOIN THE TWU TODAY

If we all stand together, we have the power to achieve huge improvements to job security, pay and conditions. **We need everyone in the union to win the best outcome.** If you're not a member, [click here to join now or scan the QR code.](#)

