

SWISSPORT ENTERPRISE AGREEMENT HAS BEEN ENDORSED

Your Swissport EA has now been voted on and endorsed by a 55% Yes and a 45% No vote. After the pressure delegates and members put to make Swissport lift their standards, your new agreement will deliver a **union-won 10% pay increase in the first year and 18% over the life of the agreement.**

Despite an improvement in wages, we know that 1108 (45%) Swissport workers voted No to the agreement. We must stand strong and continue to push the company to improve the issues that this EA does not address.

We know that **building collective power at Swissport is the path to change**, and we must maintain our strength to hold the company to account and fight to rebuild the aviation industry.

TWU members should be proud of standing together at work!

KEY IMPROVEMENTS

- ✓ **10% union-won** pay increase in the first year.
- ✓ **Improvements** to minimum shift engagement payments
- ✓ **Increase** in parking allowance
- ✓ **Improvement** to single absence sick leave provisions

NEXT STEPS

- ▶ **The Enterprise Agreement** will now be sent to the Fair Work Commission for approval and it has to pass the Better Off Overall Test (BOOT) so we need to hold Swissport to account for it during the life of the EA.
- ▶ **The TWU will continue to fight** together with members to maintain the retention allowance.
- ▶ **We need everyone** in Swissport to continue the fight for more full-time positions and part-time improved conditions. If you haven't yet, now is the time to JOIN the TWU.

JOIN THE TWU TODAY

If you haven't yet, invite your coworkers to join the TWU. We need everyone in the union to win the best outcome.

If you're not a member, [Scan the QR code or click here to join now.](#)

   @TWUAUS



We now must hold Swissport to account during the EA and continue building power to win better conditions and **Safe and Secure Skies.**

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