

BARGAINING HAS COMMENCED

This week your member-led team from around the country sat down with Toll's senior management for our initial meeting to set out procedures moving forward. We focused on your local matters, the structure of meeting moving forward but most importantly, our reform now fight.



Your bargaining team

TRANSPORT REFORM NOW

- Toll discussed the pressure it faces due to competition with B-grade companies and major clients pressuring it to cut costs. Toll says this is pushing them towards increased reliance on outside hire - we know this would mean less job security for workers.
- **Toll's position shows that urgent transport reform is needed to lift standards in the industry and stop rampant undercutting**
- Your member-led team put Toll on notice that in the coming months, thousands of TWU members will lead convoys across major cities calling for Federal Parliament to back reform which will lift standards across the industry.
- If we win these reforms, we will put an end to the race to the bottom we've seen from B-grade companies, major clients, outside hire and gig companies.
- Your team called on Toll to publicly endorse transport reform, as well as supply trucks and release delegates to back our convoys
- **Your member-led team has strongly advised Toll that we're expecting them to support industry reform before our next meeting.**



OUR JOB SECURITY DEPENDS ON TRANSPORT REFORM

Pushing for reform is the most important thing we can do to protect our job security and conditions at Toll.

NEXT BARGAINING MEETING



At the next meeting your team will present your recently endorsed log of claims which includes:

- 11% pay increases over three years + a cost-of-living allowance
- Reduced outside hire ratios
- Improved redundancy and parental leave schemes, and other important claims.

Our aim this year is to deliver strong outcomes while making sure we lift the rest of the industry.



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