

# TOLL COMMITS TO REFORM BUT COMES AFTER YOUR CONDITIONS



Your member-led TWU negotiating committee has completed the second round of negotiations for your enterprise agreement. Toll management has come back with a response to some key matters:

## UNION-WON TRANSPORT REFORM COMMITMENT

For years now, Toll has refused to support our union's fight for new laws that would protect the job security of all TWU members across the industry. After years of campaigning, the collective power of members pressured Toll to commit to supporting our fight and will **sign a statement calling on the need for transport reform and release trucks to support the union's convoy action on August 5th.**

✓ **Congratulations** to all members on this important union win.

## CONDITIONS ARE AT STAKE

Your TWU member-led team delivered the demands which were endorsed by members. Not only did Toll refuse to commit to a single one, but it also put members on notice it intends to attack your existing conditions. This is unacceptable. See their position below:

TWU KEY CLAIMS	WHAT TOLL WANTS
<ul style="list-style-type: none"> <li>✓ Strong pay increases</li> <li>✓ Cost of living allowance</li> <li>✓ Enforceable site-by-site provisions to limit outside hire</li> <li>✓ Improved parental leave &amp; redundancy schemes</li> </ul>	<p><b>TO ATTACK YOUR EXISTING CONDITIONS :</b></p> <ul style="list-style-type: none"> <li>✗ Overtime and common hourly rates</li> <li>✗ Full utilisation protections</li> <li>✗ Consultation</li> <li>✗ Delegates rights</li> <li>✗ 2026 expiry date to align our industry fight</li> </ul>

## NEXT STEPS

- It is now clear we have a fight on our hands with Toll and we will need our union strength in every yard across the country.
- **31st May-1st June - Next bargaining meeting.** Until then we ask all members to encourage all non-members to stand with us by joining the TWU.



If you're not a member, [scan the QR code or click here to join now.](#)

**JOIN NOW**