LINFOX REJECTS YOUR CLAIMS AND COMES AFTER YOUR CONDITIONS

Your TWU bargaining committee met with Linfox for the second bargaining meeting on 30th -31st May. Linfox responded to your claims before tabling its wish list.

TWU CLAIM	LINFOX CLAIM
✓ NEA expiry 30 June 2026	❗ **Remove** custom and practice
✓ Commitment to support the call for transport reform	❗ Introduce **flexible rostering**
? Finalising local matters	❗ **Increased span** of hours
? Campaign delegates leave	❗ **Widen the scope** for Linfox to introduce new technology
✗ 70:30 site-based ratio	❗ **Unused RDO cash** out in December
✗ Casual conversion	❗ **NSW TISA classifications** will not apply to new employees
✗ Yard meetings for labour-hire	Linfox will consider its position on pay and superannuation but will not agree to CPI increases without limitation.
✗ Women's Advocate program	
✗ Enhanced paid parental leave	
✗ Paid family and domestic violence leave	
✗ Cultural and religious leave	
✗ Mental health training	
✗ Enhanced redundancy entitlements	

Locking in the expiry date and the transport reform commitments are two significant outcomes. Members understand how important these provisions are in winning our industry-wide fight. **It's disappointing that Linfox rejected most of your claims** and is seeking more flexibility around rosters, span of hours and RDOs.

NEXT STEPS

- **Stay tuned** - The TWU will hold yard meetings to get member feedback on the Linfox claims.
- **27th-28th of June** - Your committee will meet with Linfox again.

TWU members' survey → Member claim endorsement → Member-led negotiations → **Member report back meetings** → Fight to win in-principle EA → Agreement approved by FWC

REGISTER FOR CONVOY
5 AUGUST 2023

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WHAT CAN YOU DO?

As part of the commitments to **support transport reform**, Linfox will contribute trucks for our **convoy this 5 August.** Register now and join TWU members across the country.

There's a direct link between strong membership and better outcomes. We can only win a better deal with everyone in the union. **Join the TWU today.**

JOIN THE TWU

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