

# LINFOX REJECTS YOUR CLAIMS AND COMES AFTER YOUR CONDITIONS

Your TWU bargaining committee met with Linfox for the second bargaining meeting on 30th -31st May. Linfox responded to your claims before tabling its wish list.



TWU CLAIM	LINFOX CLAIM
<ul style="list-style-type: none"> <li>✓ NEA expiry 30 June 2026</li> <li>✓ Commitment to support the call for transport reform</li> <li>? Finalising local matters</li> <li>? Campaign delegates leave</li> <li>✗ 70:30 site-based ratio</li> <li>✗ Casual conversion</li> <li>✗ Yard meetings for labour-hire</li> <li>✗ Women's Advocate program</li> <li>✗ Enhanced paid parental leave</li> <li>✗ Paid family and domestic violence leave</li> <li>✗ Cultural and religious leave</li> <li>✗ Mental health training</li> <li>✗ Enhanced redundancy entitlements</li> </ul>	<ul style="list-style-type: none"> <li>! Remove custom and practice</li> <li>! Introduce <b>flexible rostering</b></li> <li>! <b>Increased span</b> of hours</li> <li>! <b>Widen the scope</b> for Linfox to introduce new technology</li> <li>! <b>Unused RDO cash</b> out in December</li> </ul> <p>Linfox will consider its position on pay and superannuation but will not agree to CPI increases without limitation.</p>

Locking in the expiry date and the transport reform commitments are two significant outcomes. Members understand how important these provisions are in winning our industry-wide fight. **It's disappointing that Linfox rejected most of your claims** and is seeking more flexibility around rosters, span of hours and RDOs.

## NEXT STEPS

- **Stay tuned** - The TWU will hold yard meetings to get member feedback on the Linfox claims.
- **27th-28th of June** - Your committee will meet with Linfox again.



### REGISTER FOR CONVOY 5 AUGUST 2023



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### WHAT CAN YOU DO?

As part of the commitments to **support transport reform**, Linfox will contribute trucks for our **convoy this 5 August**. Register now and join TWU members across the country.

There's a direct link between strong membership and better outcomes. We can only win a better deal with everyone in the union. **Join the TWU today.**

### JOIN THE TWU



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