

# TGE PRESENTS OUTRAGEOUS WAGE OFFER



In June your delegates met with TGE and put forward member claims to lock in fair pay increases and ongoing job security.

Though it was a huge win for TGE to commit to transport reform, the company is now seeking to divide workers by communicating a different wage offer in yards to what it presented at the bargaining table.

## TGE REDUCES WAGE OFFER AND BYPASSES YOUR BARGAINING COMMITTEE

### Wage offer TGE put to your member-led bargaining committee

**3%** for 2024 and **3%** for 2025 with no CPI safety net should CPI go above the agreed wage claim

### Wage offer TGE communicated to workers through a 'Toolbox Talk'

**2.5%** for 2024 and **2.5%** for 2025 with no CPI safety net should CPI go above the agreed wage claim

Your team sought immediate clarification from TGE, which responded that 2.5% was its wage offer, despite all 20 members of your bargaining team having been present for the original 3% offer.

It is extraordinarily unacceptable of TGE to undercut its own wage offer with one that is even further from your pay claim.

### TGE must come to the table with a better offer

A 3% pay rise was already unacceptable. 2.5% considering the current cost of living is **outrageous**, not to mention **bypassing your bargaining committee** and communicating its reduced offer to workers in yards.

Meanwhile TGE is still **refusing to commit to job security improvements** like site-by-site direct hire ratios. **We must hold TGE to account for a fair offer, and that won't come easily.**

## NOW IS THE TIME TO UNITE

- Now more than ever, it's crucial the entire workforce **unites** behind your negotiating committee and prepare to fight for job security, and a fair wage offer that takes into account the high costs of living
- We'll hold **report-back meetings** and provide updates as we prepare for next stages
- Make sure you attend these meetings to have your say, and show we're united and ready to fight by joining the union if you're not a member
- **Update your details now** to make sure you can have your say



**SCAN THE QR CODE TO JOIN OR CLICK HERE**

TWU members' survey

Member claim endorsement

Member-led negotiations

Report-back meetings

Prepare to fight for a fair deal

Win in-principle EA