

# BARGAINING UPDATE – WHERE IS VIRGIN?



On Tuesday, your member-led bargaining team met with Virgin management to continue bargaining.

## VIRGIN FAILED TO RESPOND TO MAJORITY OF YOUR CLAIM

Despite us allowing Virgin additional time to prepare a response, management still failed to respond to a majority of your claims. Though we reached agreement on expiry of the EA of 30 June 2026, and management is considering additional full time conversions and accelerated process to move from level 1 to 2, **there is still little to no detail on the company's response to the rest of our claims.**

### TWU CLAIM

**Fair hours and job security** including improved high duties provisions, improved part time rights and access to overtime

**Correction to wages/superannuation**

**Safety**

**Improvements for stores workers**

**Respect**

### VIRGIN RESPONSE

No response on improvements for higher duties. Concerningly, the company proposed shift change which would see full timers have shifts between 6-10 hours, **undermining our overtime claim and causing massive issues to rosters, including short weekend shifts for full timers**

**No or close to no improvements** for all lower classifications - which would leave many barely above the Award - and no response on superannuation and allowances

**No answer** on heat/weather policy or crew numbers

**No answer** on stores specific claims

**No answer** on dispute resolution, status quo or personal leave

## MANAGEMENT NEEDS TO GET SERIOUS ABOUT THIS BARGAIN

Workers have made it clear that there's an urgent need to correct wages and conditions. We need to see a real attempt to address the current sub-par agreement, **not to present an offer that would leave some workers on the Award, and others barely above it.**

## VIRGIN OWNERS BAIN CAPITAL MUST STEP UP

Yesterday, Virgin ground workers, cabin crew and pilots served a five-point claim on Bain Capital for respect for workers, insourced and secure jobs, an annual share scheme, ongoing investment, and support for reform.

Visit [twuaustralia.com/news2607](https://www.twuaustralia.com/news2607) for media coverage of our claim launch.

## NEXT STEPS

- ▶ **Organisers and delegates will be reporting back** on this week's bargaining meeting. We are awaiting a written counter offer, including a pay offer.
- ▶ Delegates made it clear that tactics to split the group with pay offers to some and not others **will not be accepted.**
- ▶ Join the union so we're ready to send a **clear message to Virgin** that we are united for fairness.

**We have seen a jump in Virgin workers joining the TWU to support this fight. Click the link or scan the QR code to join now, so we can win together.**

**JOIN THE  
TWU**

