

VIRGIN'S OFFER NOT GOOD ENOUGH



This week your member-led bargaining team met with Virgin management for the third bargaining meeting.

WINS FROM YOUR UNITY

With workers recently joining the TWU in record numbers, there's some much-needed movement at the bargaining table from management. **You've made it clear you'll stick together and fight to win this claim.**

With pressure mounting from members, you've forced Virgin management to move on some key issues.

WE MADE PROGRESS ON:

- Full-time positions
- Higher duties provisions
- Part-time hours

WE ALSO REJECTED VIRGIN'S CLAIMS ON:

- Working hours for full-timers being a span of 6-10 hours—full timers will be staying at 8 hour working days
- 10% day shift loading which would encourage more day shift rostering

There is still much to do to reach our claims. Your member-led team will continue to push Virgin closer to what workers want and need.

VIRGIN MUST RESPOND TO STORES CLAIMS

Virgin management continue to play games with the claims of the store workers. Whether the agreement splits or stays together, a response to the store claims must be provided urgently.

Workers have made it clear that ground and stores workers are united, and that no agreement will be reached without these issues being urgently addressed. **Virgin management should not be actively working to separate the collective strength of workers and divide the group.**

TIME FOR VIRGIN TO DO BETTER

Management must now come to the table on:

- Stores claims
- Improvements to overtime
- A pay offer in line with our claim that **corrects wages and relativities and lifts lower classifications** above minimum award level to be in line with competitors
- Corrections to **days in lieu**
- Reducing **part time working hours** from 10 to 8
- **Site rates** to protect your job security
- **Heat and wet weather** clause
- A pathway to **15% super**
- **Status quo** clause for disputes
- Crew numbers for turn arounds

NEXT STEPS

- ▶ Organisers and delegates will hold report backs on site
- ▶ The next bargaining meeting will be held in 3 weeks
- ▶ If you haven't joined yet, now is the time

We've seen a jump in Virgin workers joining the TWU to support this fight. Click the link or scan the QR code to join now to win together.

JOIN THE TWU TODAY

