

## WINS FOR VIRGIN GROUND MEMBERS

It's been a huge week for Virgin Ground members. Delegates and members made the big decision to lodge a historic first ever Protected Action Ballot (PAB) with the Fair Work Commission (FWC). **The application has been approved by the FWC with a vote to be held in late Nov.**



## TWU WIN AFTER VIRGIN CONTESTS PAB

Virgin management contested parts of the TWU application. Here's what happened:

- Legally unions must give **three days' notice** to employers of any protected industrial action they intend to take
- Virgin management argued in it would need **extra notice time** because of the impact any action would have on the business

- The TWU won the right to hold a ballot and the argument about **notice period** in the FWC. This is an important win for the TWU, all members within Virgin, and all aviation members on the right to take protected industrial action.

- It's important now to **stay united to keep the pressure on Virgin and achieve the agreement we deserve**

## PROGRESS AT THE BARGAINING TABLE

Your delegate-led team also returned to the table late last week for the first time after lodging the PAB.

**In a testament to your unity and strength, we saw significant movement from Virgin management.**

We are waiting on the formal revised offer to be provided in the next few days and will report back once we've received it. The discussions were very positive with movement on a number of claims including:

- Wages increases for **all levels**
- Improved **relativity** between classifications
- Improvements to **higher duties**
- Improvements to **part time hours**
- **Status quo** for agreement related disputes

*Stores members have elected to negotiate separately with the company and not be part of a joint EA with ground members. Their discussions continue.*

You've shown Virgin you're willing to fight for a fair agreement, and we're now seeing real progress because of the work of delegates and members across the country.

**We await the details from Virgin and will discuss further with members across all ports.**

## NOW IS THE TIME TO JOIN

It's your collective strength and unity which has progressed this bargain in recent weeks. It will take all workers coming together to get this deal over the line.

**If you're not a member, sign up today and tell your workmates to do the same.**



**JOIN THE**  
**TWU**