

AGREEMENT APPROVED BY THE FWC

Your new enterprise agreement (EA) has been approved by the Fair Work Commission. Congratulations to your hardworking TWU member-led bargaining committee which has delivered a strong EA that includes:



KEY WINS

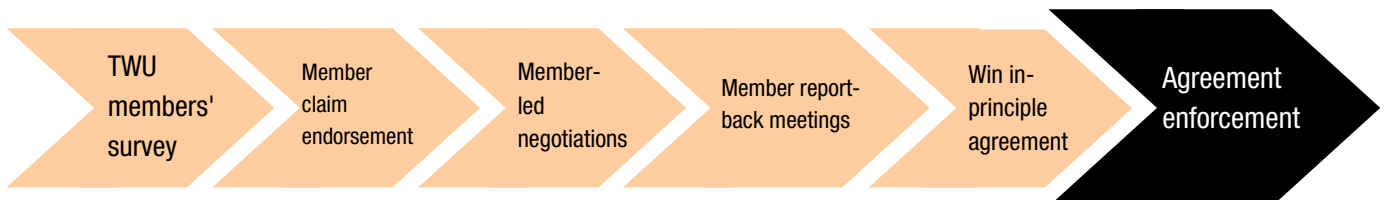
- ✓ **Strong pay increases that include protections against the cost of living:**
 - 1 April 2024 – 5%
 - 1 April 2025 – 3% or CPI, whichever is greater, capped at 3.5%
 - 1 April 2026 – 3% or CPI, whichever is greater, capped at 3.5%
- ✓ **Superannuation increases to 14.5% over the life of the agreement:**
- ✓ **Increased Job Security:**
 - Conversion to permanent employment for casuals and labour hire at 6 months
 - Redundancy preference for permanent employees
- ✓ **Strengthening our industry & union:**
 - Expiry date of June 2026 that keeps us in the industry fight
 - Improved TWU inductions clause to keep your union growing and strong
- ✓ **Improved conditions & entitlements:**
 - Mental health program
 - A fairer up-skilling process
 - Correct pay for Tug drivers
 - Conflict of interest policy to address favouritism in yards
 - Members who choose to work through meal break will not be required to remain on site until the end of their shift
 - Dispute resolution process will apply to Custom and Practice issues

TIME TO ENFORCE OUR WINS

Your agreement is only as strong as our membership.

Now is the time to enforce our wins, including ensuring that labour hire and casual workers with 6 months' service can convert to permanent employment as soon as possible.

We will also continue meeting with CEVA to discuss its mental health and Transport Reform commitments.



JOIN THE TWU TODAY

There's no better time to join to keep building on the wins and growing our union. **If you're not a member, scan the QR code to join now.**



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