

# BARGAINING CONTINUES



Last week your member-led bargaining team had a third meeting with Dnata for your next EA.

## YOUR CLAIMS

- ▶ Improved pay, super and allowances
- ▶ June 2026 expiry to align with other companies and keep us in the industry fight
- ▶ Improved roster protections
- ▶ Increased parental leave including secondary careers leave
- ▶ Paid family and domestic violence leave
- ▶ Paid cultural and religious leave
- ▶ Mental Health training
- ▶ Increased delegates release for campaign purposes
- ▶ Paid yard meetings (30mins)

## DNATA ATTACKS CLASSIFICATIONS

Dnata has proposed **removing levels 4-6 from the pay classifications**. Your team told Dnata there are other ways to simplify the classification structure.

**We know that Dnata is under pressure from the likes of Swissport undercutting the industry.** That's why multi-employer bargaining is so important in safeguarding your entitlements and your job security

## NEXT STEPS

### MULTI-EMPLOYER BARGAINING CONTINUES

MEA meetings will continue in the coming weeks with both Dnata and Menzies. This is a huge opportunity to lift pay and conditions across aviation.

### TWU AVIATION MEMBERS COME TOGETHER

This week, TWU members around the country will come together from across ground, cabin crew, pilots and more to discuss our plan to improve the aviation industry to make it **safer and fairer** for all workers.

### NEXT BARGAINING MEETING



## JOIN THE TWU TODAY



We need everyone in the union to win the best outcome.

If you're not a member, [scan the QR code or click here to join now.](#)

