

FOURTH MEETING WITH DNATA



On Thursday, your member-led bargaining team met with dnata for our fourth meeting. In the meeting, your team and the company exchanged initial responses to your claims.

YOUR CLAIMS

- ▶ Improved pay, super and allowances
- ▶ June 2026 expiry to align with other companies and keep us in the industry fight
- ▶ Improved roster protections
- ▶ Increased parental leave including secondary careers leave
- ▶ Paid family and domestic violence leave
- ▶ Paid cultural and religious leave
- ▶ Mental Health training
- ▶ Increased delegates release for campaign purposes
- ▶ Paid yard meetings (30mins)

DNATA HAS AGREED TO:

- ✓ Paid 30 minute yard meetings every month
- ✓ Protections for call-ins that ensure workers are still paid even shift cancellation or postponement.


DNATA'S ATTACK ON ENTITLEMENTS

We rejected the company's claims that were an attack on these entitlements:

- ✗ Annual leave
- ✗ Part-time to Full-time conversion
- ✗ Part-time ordinary hours
- ✗ Redundancy
- ✗ Casual Conversion
- ✗ Superannuation
- ✗ Casual Conversion
- ✗ Level 2 limit for casuals
- ✗ Personal leave

NEXT STEPS

AVIATION SURVEY

Fill out our aviation industry survey and have your say on how we'll make aviation better. 
(twuaus.com/Aviation-Survey)

NEXT BARGAINING MEETING



UNION WIN: VICTORIA JOINS BARGAINING

In a historic development, Victoria has joined the TWU national bargaining team for the first time.

This is an amazing win, showing that together we have the ability to deliver better terms and conditions for workers. We're always stronger together. **Welcome Victoria!**



JOIN THE TWU TODAY



We need everyone in the union to win the best outcome.

If you're not a member, [scan the QR code or click here to join now.](#)

