

BARGAINING UPDATE

PROGRESS ON CLAIMS

Last Friday, your member-led bargaining team met with Menzies for the new National EA.

In the meeting, Menzies provided initial responses to your claims. Unfortunately, they didn't schedule sufficient time to be able to respond to all claims or provide their log of claims. We've told the Menzies that we need to meet more frequently and for longer than 3 hours.



MENZIES RESPONDED POSITIVELY TO:

- ✔ Workplace consultative committee
- ✔ Paid carers leave, and family and domestic violence leave

MENZIES STILL NEEDS TO ADDRESS YOUR REMAINING CLAIMS.

- ▶ **Agreement expiry** – 30 June 2026 to align with other companies and give us more power to fight as an industry
- ▶ **Casual Conversion and Higher**
- ▶ **Duties** reclassification after 3 months
- ▶ **Minimum number** of people per aircraft
- ▶ Hot and wet weather provisions
- ▶ **Roster protections including:**
 - Rosters to be published 4 weeks in advance
 - Any roster changes within 48 hours to attract overtime
 - Maintain prohibition on split shifts
- ▶ Increase to **part-time** engagement hours
- ▶ Menzies to commit to maximum **labour hire ratios**
- ▶ Closing the gap in **pay disparity** between EAs

NEXT STEPS



We will be meeting with Menzies **Wednesday, 29 May 2024**, where Menzies will provide their initial responses to your claims and their log of claims.

AVIATION SURVEY

Fill out our [aviation industry survey](https://twuaustralia.com/Aviation-Survey) and have your say on how we'll make aviation better.

(twuaustralia.com/Aviation-Survey)



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We need everyone in the union to win the best outcome.

If you're not a member, Scan the QR code or [click here to join now](#).



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