

# DNATA OFFER IS NOT GOOD ENOUGH



Your member-led bargaining team met with dnata on Wednesday for the 5th bargaining meeting.

We presented a classification structure that appropriately recognises the skills that workers use at different levels. But dnata **still refuses** to come to the table on many of your key claims.

## YOUR TEAM HAS PUSHED DNATA TO AGREE TO:

- ✓ Paid 30 minute yard meetings every month
- ✓ Reimbursement of pre-employment medical checks
- ✓ Payments for call-ins

## DNATA REFUSES TO COMMIT TO:

- ✗ Increase in part time engagement
- ✗ Increase in shift penalties
- ✗ 10 min rest break after 5 hours.
- ✗ Introduction of a disciplinary process in the EA
- ✗ Stand down procedure for catastrophic events (eg. Natural disaster or pandemic)
- ✗ Any leave increases including:
  - delegates leave
  - parental leave
  - long service leave
  - domestic violence leave.
- ✗ Provision of income protection
- ✗ Coverage of Western Sydney Airport in the Agreement and EOI opportunity for existing dnata workers
- ✗ Staff travel
- ✗ Commitment to the Safe and Secure Skies Commission

## DNATA WANTS TO ATTACK YOUR HARD-FOUGHT PROTECTIONS

Dnata is still attempting to strip your EA of the hard-fought protections you've built up over multiple bargaining rounds. It wants to put them outside the agreement, where the company can change them at any time.

**This is an aggressive attack on workers.** Site discussions will begin on how we fight these attacks and lock in the agreement TWU members deserve. We have strength standing together across the country and will use it if needed.

### NEXT STEPS

This week the entire union movement backed our campaign to address falling standards in aviation through a Safe and Secure Skies Commission. **We know aviation needs big changes.**

### AVIATION SURVEY

Fill out our aviation industry survey and have your say on how we'll make aviation better.

([twuaustralia.com/Aviation-Survey](http://twuaustralia.com/Aviation-Survey))



### NEXT BARGAINING MEETING



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We need everyone in the union to win the best outcome.

If you're not a member, **scan the QR code or click here to join now.**

