

BARGAINING UPDATE: JOB SECURITY NOT FOR SALE!

In the recent round of bargaining, your member-led TWU committee demanded FedEx commit to ensuring **job security** is protected for all FedEx workers.



The moment the FedEx bargaining committee passed a resolution to prepare for 'protected industrial action'.

WHY IS THIS IMPORTANT?

FedEx is finding new ways to undercut your pay and conditions by using other workers like DSC contractors on lower pay and conditions.

If we don't act now, your hours and jobs will be at risk.

FEDEX REJECTS LIMIT ON OUTSOURCING.

Your TWU delegates tried to reach a sensible compromise with FedEx, which would allow the company to hire over 700 DSC positions (on a 80-20 ratio) through agreements negotiated with your union.



Worryingly, FedEx rejected this compromise.

Their reason? They wanted no limits on the number of low-paid DSCs and stated that **this exists today**. We can only conclude they want more flexibility to outsource jobs.

This is a direct attack on all current FedEx workers. We've seen these tactics used to destroy jobs at Qantas – we cannot let this happen at FedEx.

NOW, IT'S UP TO FEDEX TO DO BETTER.



FedEx has a clear choice to make. It can either:

-  Work with the TWU to lift industry standards like other major companies, or
-  Continue to attack FedEx workers by finding underhanded ways to undermine job security.

Together, we must ensure FedEx makes the right choice.

UNMET CLAIMS:

FedEx failed to respond to important claims, including:

-  **Providing a fair pay increase** that alleviates cost of living pressures
-  **Protection for injured workers** by fixing loopholes in EarlyCare and Comcare schemes.

WHAT'S NEXT?

- ▶ **Attend your next yard meeting to get ready for action.**
- ▶ Your TWU Delegates told FedEx we would not sell out on the job security and conditions of 3,600 transport workers. We will take all necessary steps to bring FedEx into line.

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

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THE
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