

It's been a busy month in aviation. From an announcement that the frontrunner to be the next Virgin CEO was the man at the centre of Qantas' illegal outsourcing decision, to bargaining across the country and a strong pilot NO vote, here are your TWU updates from around the industry.

INDUSTRY UPDATES

SAFE & SECURE SKIES



Since we launched the Safe and Secure Skies Survey we've had over **1300** responses on what needs to change in aviation.

But we need many more to make sure that every worker's concerns are heard on what changes need to be made in your industry.



CLICK HERE TO COMPLETE THE SURVEY

NATIONAL AIRPORT COMMITTEE MEETING

Last month, delegates across a range of aviation sectors and companies came together to endorse the development of a strategy that **will lift standards and safety**.

The next national airport committee meeting will be by **29 July** as we bring even more members into our fight.



NEXT MEETING

**29 JULY
2024**

TOP CONTENDER FOR NEXT VIRGIN CEO



The frontrunner to run Virgin Australia has been announced as Paul Jones.

Jones was a central figure in the illegal outsourcing of 1700 Qantas ground workers.

[We wrote to Virgin and owners Bain Capital about why Jones should not be running an airline after his actions at Qantas.](#)

BONZA LIQUIDATED



With Bonza officially in liquidation, workers can now access entitlements through the government's FEG system. The collapse of the airline is a huge blow to regional Australia and shows the need for an independent decision-maker that can act in the interest of workers, passengers and communities.

GROUND UPDATES

DNATA BARGAINING: PLEDGES FOR ACTION

dnata members are pledging to take action to win a fair agreement that includes:

- Increase to minimum part time hours
- Increase in parental leave and introduction of secondary carers leave
- Improved rostering protections
- Review of classification structure
- Fair pay increases
- Overtime meal allowances
- Payroll errors fixed



MENZIES BARGAINING



In the last Menzies negotiating meeting the bargaining team went through Menzies' log of claims and made it clear that workers will not go backward in the establishment of national EA.

With Menzies presenting attacks on current conditions Menzies workers are uniting for a fair agreement.

MULTI-EMPLOYER BARGAINING CONTINUES

While separate bargaining at Menzies and dnata continues, multi-employer bargaining is still taking place.

Multi-employer bargaining is a chance for us to lift standards across multiple companies—this is positive for the job security of all aviation workers as we continue to see contract changes across the industry.

OCEANIA BACK AT THE TABLE

After their resounding NO vote to Oceania's substandard agreement, Oceania workers have now returned to bargaining.

We're still in discussions about claims like classification structure, pay, minimum part-time hours, dispute resolution, consultation and expiry of the agreement to line up with other companies and keep workers in the industry fight.



SWISSPORT INCIDENTS

Swissport was in the media recently after Qantas was found to be raising issues with the company.

We know Swissport is understaffed and workers are facing significant fatigue and pressure to rush.

It's crucial we continue building our union power at Swissport to address these issues, while we continue to press for improved standards for all aviation workers.



[READ THE ARTICLE HERE.](#)

REX BARGAINING

Rex members have been bargaining for their next agreement, and have achieved important wins around classification levels, increases to minimum part-time hours, leave and overtime.

They continue bargaining for their remaining claims.



DNATA CATERING

Members at dnata catering are establishing a National Consultative Committee (NCC), where they will develop a strategy for upcoming bargaining to secure a strong result.

Surveys will be coming out soon so you can have your say on your next agreement.



REFUELLERS

NSW Ampol members recently voted overwhelmingly in favour of protected industrial action - 92% participated in the vote and 100% of those voted yes.

Congrats to those workers for standing up for a fair agreement that includes decent pay increases, job security and better rostering.



PILOT UPDATES

VIRGIN PILOTS VOTE NO

60.7% of pilots voted against Virgin's proposed agreement, a powerful message to the company and Bain after months of ignoring TWU members' concerns.

Virgin pilots refuse bumper pay rise offer over day off concerns The Australian



After pilots rejected the rushed offer, the TWU team was immediately in contact with Virgin to resume negotiations and resolve the outstanding issues. We've since had constructive discussions and are confident that we can resolve an agreement that will be well supported.

SAPL VOTE YES

TWU members at SAPL, after filing a Protected Action Ballot and putting pressure on the company, gained significant wins in bargaining.

80% of members—across Darwin, Broome and Cairns—have now voted yes to the agreement, which will deliver pay increases, location incentive allowances and more.

CABIN CREW

VIRGIN CABIN CREW

Virgin cabin crew are meeting to move forward with our enforcement plan to make sure the company upholds the commitments it made in bargaining.



JOINT CABIN CREW MEETING

We'll soon be holding a national meeting of cabin crew members and TWU officials.

We have more strength to make changes across the industry when we come together across different companies.

