

# BARGAINING UPDATE: LET'S KEEP THE PRESSURE GOING



Your national member led bargaining team met with the company on 23 July 2024.

**We need to keep up the pressure** to win a strong national agreement that closes pay rates between ports, increases minimum hours, provides job security provisions and has better roster protections.

## CLAIMS MENZIES HAS AGREED TO:

- ✓ **Part-time to Full time conversion -** Removed temporary conversion arrangement that was in some EAs and set conversion for 1710 hours over 47 weeks.
- ✓ **Parental Leave -** Menzies has agreed to introduce primary carers leave. It's important to keep up the pressure, so the company introduces secondary careers leave.
- ✓ **Higher duties -** Principles and anti-avoidance protections.
- ✓ **Casual conversion -** as per the NES.

## MENZIES STILL NEEDS TO ADDRESS YOUR REMAINING CLAIMS.

- ! **Agreement expiry – 30 June 2026** to align with other companies and give us more power to fight as an industry
- ! **Rostering protections** that allow for better work life balance and that maintain prohibition on split shifts
- ! Increase to **part-time engagement hours**
- ! Increase in **minimum shift length** for part-time and casuals
- ! Commitment to maximum **labour hire ratios**
- ! **Superannuation improvements** – pathway to 15% super and to be paid on all hours worked
- ! Closing the gap in **pay disparity** between EAs



**NEXT MEETING**  
**15 AUG**  
**2024**

### HAVE YOUR SAY

Complete this survey to help shape the future of your industry.



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**TWU NSW** Richard Olsen **P:** 1800 729 909 **E:** [info@twunsw.org.au](mailto:info@twunsw.org.au) **W:** [www.twunsw.org.au](http://www.twunsw.org.au)

Authorised by Michael Kaine, National Secretary, Transport Workers' Union. Level 9, 447 Kent St, Sydney 2000 p(02) 8114 6500 [twu@twu.com.au](mailto:twu@twu.com.au)

