

BARGAINING UPDATE: PROGRESS ON CLAIMS

Last Friday, your member-led bargaining team met with Oceania. In the meeting, Oceania committed to claims below.

We've made it clear to Oceania what is important to you, and the need to lift your pay and conditions.

We must keep up the pressure to win a strong agreement.



OCEANIA AGREED TO:

- ✓ **Labour hire ratios** – this will restrict the number of labour hire workers at ports and is a major job security protection.
- ✓ **Part-time to full time conversion offers**
- ✓ **Roster protections** – Limit of working 7 consecutive days and minimum of 2 days off in a row.
- ✓ **Casual to part-time conversion offers** – Oceania has committed to outlining this process in the EA. This is another major job security win that protects workers hours.
- ✓ **Higher duties** – where workers over 3 months have worked higher duties for at least 70% of their shift they will be reclassified to that higher classification level.

We will continue discussions with Oceania on how these claims can be implemented on a port-by-port basis.

CLAIMS THAT ARE STILL IN DISCUSSION:

- ▶ Classification structure
- ▶ Duration of the Agreement
- ▶ Inductions
- ▶ Redundancy pay
- ▶ Increased rates of pay
- ▶ Minimum part-time hours of engagement
- ▶ Dispute Resolution
- ▶ Consultation



NEXT MEETING
26 JULY
2024

HAVE YOUR SAY

Complete this survey to make sure you have your say on what needs to change in your industry.

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