

# DNATA OFFER FALLS SHORT



This week, your member-led bargaining team met with dnata and told the company to go back to the drawing table and present a package **that actually considers what's important to workers** — such as job security, work-life balance, classifications and pay.

The company's sub-par package proposal included insulting pay increases of 3% each year for 4 years, and has failed to address any of your core claims.

## KEY CLAIMS THAT DNATA HAS **FAILED** TO ADDRESS:

- ✗ **2 Year EA** – expiry 30 June 2026
- ✗ **Overtime meal allowances** not limited to once per shift
- ✗ **New classification structure** to acknowledge the necessary skills and responsibilities of each level
- ✗ **Rostering** that allows for work-life balance
- ✗ **Part time hours** of engagement to increase from 24 hours to 30 hours
- ✗ **Parental leave** – increase in primary carers leave and the introduction of 2 weeks secondary carers leave
- ✗ Increase in the **overtime rate** for loaded employees
- ✗ **Disciplinary process** to be stepped out in the EA for fair and consistent application
- ✗ **Payroll errors to be fixed** within 48 hours otherwise the company incurs a penalty payable to workers
- ✗ **Pay claim** – 15% each year from 1 July 2024 to keep up with the high cost of living

### SIGN A PLEDGE CARD

Make sure to sign your pledge cards and let dnata know what's important to you.

### NEXT STEPS

- ▶ Your member-led bargaining team will be meeting with dnata on **Monday, 22 July 2024** and **6-7 August 2024**.
- ▶ We will continue to provide further updates following the meeting.

### AVIATION SURVEY

Have your say on how we can make aviation better.

CLICK HERE OR GO TO

[twu.com.au/Aviation-Survey](https://www.twu.com.au/Aviation-Survey)

### NEXT BARGAINING MEETING



TWU members' survey

Member claim endorsement

Member-led negotiations

Report-back meetings

Ballot for protected action

Win in-principle EA

### JOIN THE TWU TODAY

   @TWUAUS

We need everyone in the union to win the best outcome.

If you're not a member, scan the QR code or click here to join now.



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