

## OCEANIA UPDATE

# OCEANIA NEEDS TO DO BETTER!

Your member-led bargaining team met with Oceania on Friday, and Oceania agreed to come back with a final position on your claims by next bargaining meeting.

It's never been more important to keep up the pressure to win a strong agreement. Oceania can, and *must*, do better.

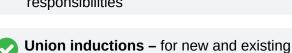


### OCEANIA HAS COMMITTED TO:

- A pathway to part-time or full-time to allow for job security
- Classification structure that better acknowledges your skills and responsibilities



Labour hire – conversion trigger



#### **CLAIMS THAT STILL NEED TO BE ADDRESSED:**

- Minimum hours for part-time workers ensuring job security
  - **Rostering protections** that allow for work
- life balance eg. max number of consecutive shifts and consecutive days off
- Pay rates that don't sit at award rates and reflect the cost of living crisis
- Paid Meal Breaks Oceania is not even open to capping meal breaks to 30 minutes to align with the industry standard

employees to be inducted to the TWU

- Redundancy above the NES this has been taken off the table since the last vote
- Strong consultation and disputes clauses



#### **HAVE YOUR SAY**

Complete this survey to make sure you have your say on what needs to change in your industry.



#### JOIN THE TWU TODAY

♠ ② ● @TWUAUS

Stay informed and organised. If you haven't yet, invite your coworkers to join the TWU. We need everyone in the union to win the best outcome.

If you're not a member, scan the QR code or click here to join now.

