

OCEANIA NEEDS TO DO BETTER!

Your member-led bargaining team met with Oceania on Friday, and **Oceania agreed to come back with a final position on your claims by next bargaining meeting.**

It's never been more important to keep up the pressure to win a strong agreement. Oceania can, and *must*, do better.



OCEANIA HAS COMMITTED TO:

✓ **A pathway to part-time or full-time** to allow for job security

✓ **Classification structure** that better acknowledges your skills and responsibilities

✓ **Labour hire** – conversion trigger

✓ **Union inductions** – for new and existing employees to be inducted to the TWU

CLAIMS THAT STILL NEED TO BE ADDRESSED:

▶ **Minimum hours for part-time workers** ensuring job security

▶ **Rostering protections** that allow for work life balance eg. max number of consecutive shifts and consecutive days off

▶ **Pay rates that don't sit at award rates** and reflect the cost of living crisis

▶ **Paid Meal Breaks** - Oceania is not even open to capping meal breaks to 30 minutes to align with the industry standard

▶ **Redundancy above the NES** - this has been taken off the table since the last vote

▶ **Strong consultation and disputes clauses**



NEXT MEETING
8 AUGUST
2024

HAVE YOUR SAY

Complete this survey to make sure you have your say on what needs to change in your industry.

CLICK HERE
OR GO TO



[@twu.com.au/Aviation-Survey](https://www.twu.com.au/Aviation-Survey)

JOIN THE TWU TODAY

   @TWUAUS

Stay informed and organised. If you haven't yet, invite your coworkers to join the TWU. We need everyone in the union to win the best outcome.

If you're not a member, [scan the QR code or click here to join now.](#)



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