

SAME JOB SAME PAY: LIFTING PAY AT ALTARA AND TEAM JETSTAR



For too long, Altara and Team Jetstar crew working alongside Jetstar cabin crew have experienced inferior pay and conditions to directly-hired workers under the Jetstar EA.

We're using new laws to change that.

WHAT IS SAME JOB SAME PAY?

For years TWU members campaigned for laws to ensure people doing the same job receive the same pay.

We've now won these laws and can make applications to the Fair Work Commission to lift pay.

WHY THIS PROTECTS YOUR JOB SECURITY

For over a decade, Qantas has used subsidiaries and labour hire companies to create **lower-paid, casualised jobs**.

Bringing up the pay of **all** cabin crew workers at Jetstar protects your job security and removes the ability for Qantas to use this model.

JETSTAR EA

- Directly hired
- Negotiated with workforce
- Better pay
- Better hours

ALTARA

- ✗ Labour hire
- ✗ Award wages
- ✗ Underemployment
- ✗ Substandard rostering and breaks

THERE'S STILL MORE TO DO

Making these Same Job Same Pay applications is our first step in lifting the pay and conditions of cabin crew.

Jetstar members last year made huge strides in securing a better agreement but we know **there is still a long way to go**. We've seen hundreds of members joining the TWU recently right across aviation, and we're building our power to improve pay and conditions above and below the wing.

NEXT STEPS

- ▶ We'll keep you updated on the progress of the applications—keep an eye out for a webinar to come
- ▶ Meanwhile we have a plan to lift pay and conditions of **all** aviation workers. With members below and above the wing we're campaigning for a Safe and Secure Skies Commission to make sure aviation decisions are made in workers' interests



WEBINAR TO COME

JOIN THE TWU TODAY

   @TWUAUS

We won these laws because of members joining the TWU and standing together as one to fight for a better deal.

If you're not a member, Scan the QR code above or [click here to join now](#).

