

# IT'S TIME FOR DNATA TO STEP UP!



After a two-day bargaining session with dnata, your TWU bargaining committee secured further gains due to growing pressure from members nationwide.

However, dnata still hasn't met all your demands. A sub-standard deal won't cut it—dnata must come back with an offer that truly reflects your priorities, and we need to keep up the fight until they do.

## DNATA AGREED TO:

- ✓ **Expiry of 30 June 2026** to align with other companies to join in the industry fight
- ✓ **Maximum 6 consecutive rostered shifts**
- ✓ **Increased first aid allowance**
- ✓ **Voluntary Redundancy**
- ✓ **Union to be listed as an option for HSR Training in the EA**

## OTHER CLAIMS THAT DNATA **FAILED** TO ADDRESS:

- ✗ **New classification structure** to acknowledge the necessary skills and responsibilities of each level
- ✗ **Parental leave** – increase in secondary carers leave
- ✗ **Rostering** that allows for work-life balance including two consecutive days off
- ✗ **Increase in overtime rate** for loaded employees
- ✗ **Payroll errors to be fixed** within 48 hours
- ✗ **Part time hours** of engagement to increase from 24 hours to 30 hours
- ✗ **Pay claim** – dnata needs to offer a pay increase that keeps up with the high cost of living

### LAST CHANCE: SIGN A PLEDGE CARD

If you haven't already, reach out to your delegates to fill out your pledge cards and update your details.

Make sure to let dnata know what's important to you.

## NEXT STEPS

- ▶ Your member-led bargaining team will be meeting with dnata on **Thursday, 22 August**.
- ▶ We will continue to provide further updates following the meeting.
- ▶ Dnata must hear your demands, including pay increases that reflect the high cost of living.

## AVIATION SURVEY

Have your say on how we can make aviation better.

**CLICK HERE OR GO TO**

[twuaustralia.com/Aviation-Survey](https://twuaustralia.com/Aviation-Survey)

## NEXT BARGAINING MEETING



## JOIN THE TWU TODAY

We need everyone in the union to win the best outcome.

If you're not a member, [scan the QR code or click here to join now.](#)

