

HUGE WIN: IN-PRINCIPLE AGREEMENT REACHED!

Your TWU member-led bargaining team has reached an in-principle agreement with **Linfox**, locking in major improvements to pay and conditions.

Congratulations to all members, this result was possible because of your unity and strength.






UNION WIN 11% PACKAGE INCREASE OVER THREE YEARS

KEY WINS

- ✓ **Expiry date of 30 June 2026** - aligning to rest of industry for push to lift industry standards
- ✓ **Stronger provisions for redundancy and alternative work**
- ✓ **All costs for DG & SLP licence renewals will be met by Linfox**, including payment for time spent attending medicals and/or training
- ✓ **Public Holidays** – 120 hours notice if rostered but not required with default payment of 8.75 hours at time and a half CHR

RATES OF PAY & CONDITIONS

YEAR 1	 +4.9% increase to wages payable from the first full pay period on or after 31 December 2023
YEAR 2	 +0.7% wage increase from the first full pay period on or after 31 December 2024 <ul style="list-style-type: none"> ▶ Standardisation of weekend penalty shifts to 22.5% ▶ Public holidays not rostered and not worked to be paid 8.75 hours @ CHR ▶ Superannuation calculated on 35 hours @ CHR ▶ Personal leave accrual will be 10 days per year @ 8.75 hours per day
YEAR 3	 2% wage increase or CPI capped at 2.1% <ul style="list-style-type: none"> ▶ 1% productivity allowance (subject to satisfactorily completing a productivity training course)

NEXT STEPS

- ▶ The Agreement will be updated, checked and provided to employees for consideration before going to a vote.
- ▶ Your TWU Officials and Delegates will hold yard report-back meetings in each depot to explain the terms of the proposed new agreement to you and to answer any questions you may have.

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join

