

AUGUST 2024 HUGUST 2024 HUGUST 2024 AUGUST 2024

LINFOX FUEL UP

Your TWU member-led bargaining team has reached an in-principle agreement with **Linfox**, locking in major improvements to pay and conditions.

Congratulations to all members, this result was possible because of your unity and strength.



11% PACKAGE INCREASE OVER THREE YEARS

KEY WINS



industry for push to lift industry standards All costs for DG & SLP licence renewals will be

met by Linfox, including payment for time spent attending medicals and/or training

Expiry date of 30 June 2026 - aligning to rest of

RATES OF PAY & CONDITIONS

YEAR	1	+4.9% increase to wages payable from the first full pay period on or after 31 December 2023
YEAR 2		 +0.7% wage increase from the first full pay period on or after 31 December 2024 Standardisation of weekend penalty shifts to 22.5% Public holidays not rostered and not worked to be paid 8.75 hours @ CHR Superannuation calculated on 35 hours @ CHR Personal leave accrual will be 10 days per year @ 8.75 hours per day
YEAR 3		 2% wage increase or CPI capped at 2.1% 1% productivity allowance (subject to satisfactorily completing a productivity training course
NEXT STEPS	befc You expl	Agreement will be updated, checked and provided to employees for consideration ore going to a vote. r TWU Officials and Delegates will hold yard report-back meetings in each depot to ain the terms of the proposed new agreement to you and to answer any questions may have.

TOGETHER, WE ARE STRONGER. JOIN NOW FOR A BETTER FUTURE.

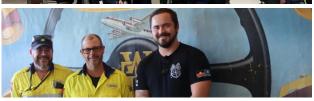
www.twu.com.au/join



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Stronger provisions for redundancy and alternative work

Public Holidays – 120 hours notice if rostered but not required with default payment of 8.75 hours at time and a half CHR