

BARGAINING UPDATE: TELL US WHAT YOU THINK




Your member-led bargaining team met with Oceania this week for a drafting meeting.

We will be coming out to sites to hear from you once we have a draft EA.

Now's the time to give your honest feedback on the deal - which we will deliver back to the company.

OCEANIA HAS COMMITTED TO:

- | | |
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| <ul style="list-style-type: none"> ✓ 30 June 2026 expiry date to align with other companies in the industry to join in the collective fight | <ul style="list-style-type: none"> ✓ Max 6 consecutive days at airports where the rosters allow |
| <ul style="list-style-type: none"> ✓ 2 consecutive days off at airports where the rosters allow | <ul style="list-style-type: none"> ✓ Labour hire ratios – max 20% labour hire |
| <ul style="list-style-type: none"> ✓ Labour hire to be paid the same as direct employees | <ul style="list-style-type: none"> ✓ Inductions for new starters |
| <ul style="list-style-type: none"> ✓ Classification structure that reflects skills and responsibilities required | <ul style="list-style-type: none"> ✓ Conversion to full-time employment after 12 months |

CLAIMS UNMET OR STILL UNDER DISCUSSION:

- | | |
|---|---|
| <ul style="list-style-type: none"> ? Agreed approach to introduce minimum hours of engagement for part-time workers ? Increased personal leave ✗ Enhanced dispute resolution clause | <ul style="list-style-type: none"> ✗ Pay increases that align with industry standards ✗ Enhanced consultation clause ✗ Redundancy as per NES ✗ Paid Meal breaks |
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NEXT STEPS

- ▶ We will meet again on 3 September to finalise a draft EA.
- ▶ We will be coming out to sites shortly after the next drafting meeting to get honest feedback on the deal that we will deliver back to the company.



**NEXT DRAFTING
MEETING
3RD SEP**

HAVE YOUR SAY

Complete this survey to make sure you have your say on what needs to change in your industry.

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CODE
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