

BARGAINING UPDATE: HAVE YOUR SAY!

Last week, Oceania returned with their final position, and the company **still failed to meet all your claims.**

We will be coming out to sites to hear from you once we have a draft EA. It is now up to you to give your honest feedback on the deal - which we will deliver back to the company.



OCEANIA HAS COMMITTED TO:

- | | |
|---|---|
| <ul style="list-style-type: none"> ✓ 30 June 2026 expiry date to align with other companies in the industry to join in the collective fight | <ul style="list-style-type: none"> ✓ Max 6 consecutive days at airports where the rosters allow |
| <ul style="list-style-type: none"> ✓ 2 consecutive days off at airports where the rosters allow | <ul style="list-style-type: none"> ✓ Labour hire ratios – max 20% labour hire |
| <ul style="list-style-type: none"> ✓ Labour hire to be paid the same as direct employees | <ul style="list-style-type: none"> ✓ Inductions for new starters |
| <ul style="list-style-type: none"> ✓ Classification structure that reflects skills and responsibilities required | <ul style="list-style-type: none"> ✓ Conversion to full-time employment after 12 months |

CLAIMS UNMET OR STILL UNDER DISCUSSION:

- | | |
|---|--|
| <ul style="list-style-type: none"> ? Agreed approach to introduce minimum hours of engagement for part-time workers | <ul style="list-style-type: none"> ✗ Pay increases that align with industry standards |
| <ul style="list-style-type: none"> ✗ Enhanced dispute resolution clause | <ul style="list-style-type: none"> ✗ Enhanced consultation clause |
| <ul style="list-style-type: none"> ✗ Paid Meal breaks | <ul style="list-style-type: none"> ✗ Redundancy as per NES |

NEXT STEPS

- ▶ Oceania has agreed to a drafting meeting to ensure the proper drafting of agreed claims.
- ▶ **We will be coming out to sites to get honest feedback on the deal once drafted that we will deliver back to the company.**
- ▶ The next bargaining meeting will be held **later this month.**



NEXT MEETING
LATE
AUGUST

HAVE YOUR SAY

Complete this survey to make sure you have your say on what needs to change in your industry.

SCAN THE QR
CODE
OR GO TO

[twu.com.au/Aviation-Survey](https://www.twu.com.au/Aviation-Survey)



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