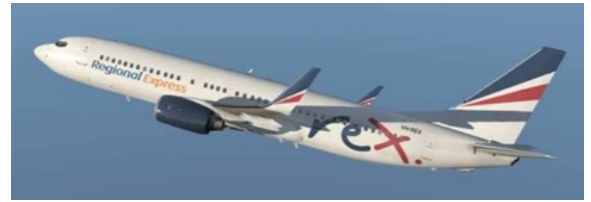


REX ANNOUNCES FURTHER JOB LOSSES



Rex has announced another 73 job losses across several parts of the business, including Airport Support Officers and ASO Team Leaders, catering and B737 Team Leaders and Leading Hands.

Decisions have not yet been made as to which specific workers will be made redundant, but all workers that fall into the affected categories should have received a notification from Rex. If you're unsure whether this applies to you, contact your delegate or organiser.

We know how devastating this will be to those workers affected, and we're working to minimise the impact on hardworking families.

TWU is continuing discussions with EY and the Federal Government about how entitlements and redundancy monies can be accessed as soon as possible.

We're pressing the government to take an equity stake in REX to ensure stability into the future, as well as working to speed processes up now and pushing to protect entitlements.

CONSULTATION MEETINGS

EY will hold consultation meetings regarding the additional redundancies over the next 2 weeks. We'll be stressing the importance of:

- Considering voluntary redundancy requests in the first instance
- Workers being able to access entitlements as soon as possible
- Ensuring safe team numbers to carry out operations

RE-DEPLOYMENTS

We are working with other companies like Virgin and dnata on re-deployments and are in discussions about a process to fast track applications. Some ports have already seen Rex workers re-deployed to other companies with the assistance of the TWU. **Contact your delegate or organiser for more info on re-deployment opportunities.**

IF YOU'RE NOT A MEMBER, JOIN TODAY.

It is more important than ever that every worker is a union member to give workers a powerful voice.

If you're not a member **scan the QR code** [or click here](#) to join now.



If you ever need to talk, please reach out to your local TWU branch, or use Rex's employee assistance program: call on 1800 808 374, and quote reference number 616732.

Further help is also available: Lifeline 13 11 14 Beyond Blue 1300 22 4636

KEEP READING TO FIND OUT MORE ABOUT NOMINATING THE TWU AS A PROXY TO ENSURE YOU HAVE A STRONG VOICE THROUGH THE ADMINISTRATION PROCESS

NOMINATE THE TWU AS YOUR PROXY

Rex's administrators EY will hold a further creditors' meeting in September.

▶ WHAT IS A CREDITOR?

As employees or former employees, you are creditors and are able to vote on certain matters throughout the administration process. It's important that your voice is heard to ensure workers' best interests are prioritised throughout this process.

▶ WHAT IS A PROXY?

Nominating someone as your proxy means they can vote on your behalf.

We strongly encourage everyone to nominate the TWU as proxy, so that we can vote and advocate on your behalf.



The next creditors' meeting will determine:

- A possible sale or liquidation
- How worker entitlements will be paid.

BENEFITS OF NOMINATING THE TWU AS YOUR PROXY

- **EXPERIENCE:** The TWU understands and has experience with administration processes, including Virgin Australia where we fought for workers' entitlements and commitments around minimising job losses
- **ONE VOICE:** TWU members vote with one strong collective voice
- **WORKERS' BEST INTERESTS:** The TWU's only motivation is workers' best interests, whereas other creditors will vote based on their own commercial interests
- **CONSULTATION WITH WORKERS:** The TWU will consult with delegates and workers on all key issues

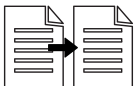
HOW TO NOMINATE THE TWU AS YOUR PROXY



You need to fill out a form to nominate the TWU as proxy to vote on your behalf. We are currently working through other options for those who don't have access to a printer.



Click the link below to download the proxy form and example form you can copy.



Follow the example form, including nominating Edward Nell (TWU Industrial Officer) as the person to act as your proxy.



Email the form to rex.creditors@au.ey.com and cc twu@twu.com.au

The screenshot shows the 'Form 532 - Appointment of Proxy' document. It includes the EY logo and the text 'Building a better working world'. The form title is 'Appointment of proxy (please complete a separate proxy form for each relevant Rex Group company where you are a creditor)'. It specifies the 'Date of Appointment: 20 July 2024' and the 'Meeting: Annual Meeting of Creditors of Rex Group Limited'. The 'Nominated Creditor' is listed as 'Edward Nell, TWU' with the address 'TWU, Level 9, 447 Kent Street, Sydney'. The form contains various checkboxes for 'General proxy' and 'Special proxy', and a table for 'Voting Instructions' with columns for 'For', 'Against', and 'Abstain'. At the bottom, there are fields for 'Signed' and 'Witnes'.

CLICK HERE FOR PROXY FORMS

