

MORE CLAIMS AGREED, BUT NOT CLOSE ENOUGH



Your TWU member-led bargaining team met with Menzies last week to advance negotiations for your first national ground and cargo agreement.

While progress has been slower than we'd hoped, it's important that we keep up the pressure to ensure Menzies addresses your outstanding claims and helps us achieve a strong national agreement.

CLAIMS MENZIES HAS AGREED TO:

- ✓ **Higher duties** - conversion after 5 months + principles and anti-avoidance protections
- ✓ **Casual conversion** - as per the NES
- ✓ **Part-time to full-time conversion process** that allows for permanent conversion
- ✓ **Coverage of future Menzies sites** on this agreement
- ✓ **Domestic and family Violence Leave**
- ✓ **Annual leave application process**

CLAIMS STILL IN PROGRESS AND UNMET CLAIMS

- ? Parental leave/secondary carer leave
- ? Classification tables
- ? Personal leave
- ? Rostering protections for full-time and part-time workers
- ? Company paying for car-parking
- ? Disaster leave
- ? Labour hire protections
- ? Minimum Team sizes
- ? Overtime triggers

WHAT'S NEXT?

- ▶ We will continue to keep you updated as your EBA progresses.
- ▶ The next meeting is scheduled for the **second week of September**.



**NEXT MEETING
MID
SEPTEMBER**

HAVE YOUR SAY

Complete this survey to help shape the future of your industry.



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We need everyone in the union to win the best outcome.

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