

AGREEMENT ENDORSED

95% VOTED YES

FedEx members have now voted overwhelmingly in favour of your new EA. **Your new agreement will deliver union-strong improvements to pay and conditions.**

Congratulations on standing together and winning at work!



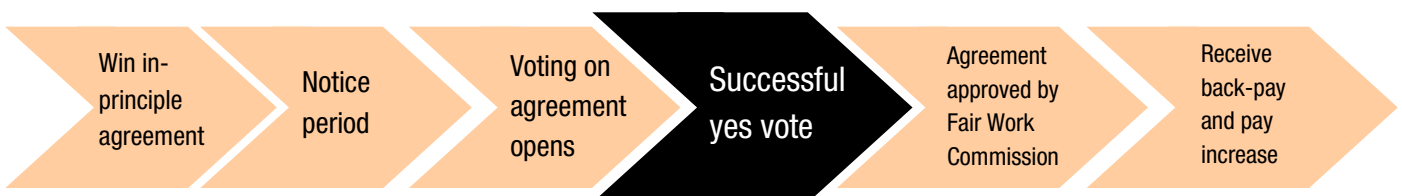
OUR KEY WINS

- ✓ **9.25% pay increase** over two years (+5% Year 1 and +4.25% Year 2)
- ✓ **Improved parental leave and mental health training**
- ✓ **Stronger voice at work**
- ✓ **14% Superannuation** by end of agreement
- ✓ **Improved casual conversion rights**
- ✓ **2026 expiry** to align with the rest of the industry

NEXT STEPS

- ▶ The agreement will now be sent to the Fair Work Commission for approval.
- ▶ Your union-won increases will take effect from the 7th of October.
- ▶ The TWU has now submitted a 'Last Mile' application using new Transport Reform laws to lift industry standards in the last mile sector, including for FedEx DSC contractors.

We now must continue building power to enforce the FedEx agreement and continue to deliver **safer and fairer industry standards.**



TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



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