

# BARGAINING BEGINS AT STARTRACK



Your delegate-led TWU national committee met with StarTrack management representatives in Sydney on 27-28 August to kick off the bargaining process for your replacement Enterprise Agreement.

## TWU LOG OF CLAIMS: WHAT MEMBERS WANT

Your Committee provided a summary of the log of claims which includes, but is not limited to:

- ▶ One national agreement
- ▶ Year 2026 expiry
- ▶ 15% superannuation
- ▶ Job security provisions
- ▶ Improved induction rights
- ▶ Improved consultation rights
- ▶ Improved redundancy rights
- ▶ Improved community leave provisions  
E.g. Parental leave, Cultural and Religious leave, Family and Domestic Violence leave
- ▶ New starters training and development scheme.
- ▶ Improved leave entitlements
- ▶ BlueCard renewal after 5 years
- ▶ Improved Comcare processes
- ▶ Wages and allowances increase – 5% (back paid to 1st Sept 2024), 3.5% (Sept 2025) underpinned by CPI whichever is the greater.
- ▶ Local claims
- ▶ Delegate release for campaign purposes
- ▶ Women’s Advocate provisions
- ▶ Mental health first aid training through the Steering Healthy Minds Program

## BARGAINING DETAILS

### NEXT BARGAINING MEETING



**17 - 18  
SEPTEMBER**

The second meeting is set for 17-18 September in Melbourne, where your Committee expect to receive the StarTrack log of claims.

### THE FIGHT FOR JOB SECURITY CONTINUES

We must do everything we can to protect the processing and delivery of traditional StarTrack freight to be done by StarTrack workers, not to be outsourced to Australia Post workers at cheaper rates.

## WHAT YOU CAN DO

- If you are not yet a TWU member, **join today!**
- Ask your workmates to join – the more members we have, the stronger we are to win!
- Stay informed about what’s happening in bargaining, get the latest by attending your yard meetings.



**TOGETHER, WE ARE STRONGER.**  
**JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)

