

SAME JOB SAME PAY UPDATE AT ALTARA AND TEAM JETSTAR



In August the TWU made applications to the Fair Work Commission to lift the pay of Altara and Team Jetstar members to that of directly-hired Jetstar workers.

This is through **Same Job Same Pay** laws that TWU members have campaigned for over many years.

WHAT IS SAME JOB SAME PAY?

For years TWU members campaigned for laws to ensure people doing the same job receive the same pay.

We've now won these laws and can make applications to the Fair Work Commission to lift pay.

Q What happens now?

A On 5 November there will be a Fair Work Commission report-back.

Q What happens until then?

A We will commence discussions with Jetstar and Altara working towards an outcome that ensures workers are fairly remunerated.

Q How will it affect my pay?

A We will be working to ensure that all cabin crew receive the same rate of pay for the same work at Jetstar and that it is a fair rate for the work you do. **The laws ensure nobody can be worse off.**

Q How do Qantas applications affect me?

A Applications have also been made at Qantas to bring all workers onto the same rate. **These applications do not affect workers at Altara, Team Jetstar or Jetstar.**

NEXT STEPS

- ▶ We'll keep you updated on the progress of the applications—keep an eye out for a webinar to come
- ▶ Meanwhile we have a plan to lift pay and conditions of **all** aviation workers. With members below and above the wing we're campaigning for a Safe and Secure Skies Commission to make sure aviation decisions are made in workers' interests



WEBINAR TO COME

BE A PART OF THIS HISTORIC PROCESS

We won these laws because of members joining the TWU and standing together as one to fight for a better deal.

We want to make sure your voice is heard through this process.

Now is the time for Altara and Jetstar workers to join up to ensure you have a say and are involved in the process to lift wages and conditions.



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