

# AGREEMENT ENDORSED

# 95% VOTED YES

FedEx members have now voted overwhelmingly in favour of your new EA. **Your new agreement will deliver union-strong improvements to pay and conditions.**

**Congratulations on standing together and winning at work!**



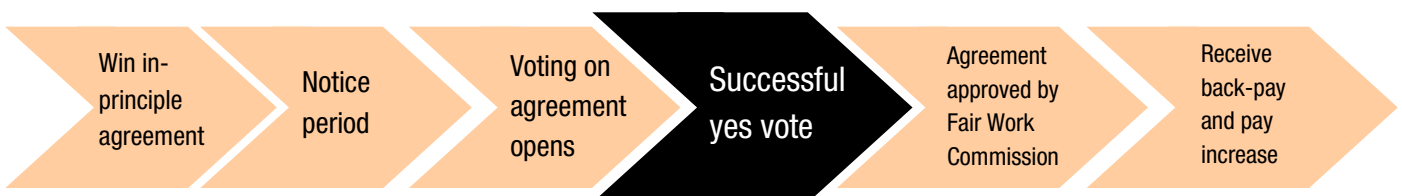
## OUR KEY WINS

- ✓ **9.25% pay increase** over two years (+5% Year 1 and +4.25% Year 2)
- ✓ **14% Superannuation** by end of agreement
- ✓ **Improved parental leave and mental health training**
- ✓ **Improved casual conversion rights**
- ✓ **Stronger voice at work**
- ✓ **2026 expiry** to align with the rest of the industry

## NEXT STEPS

- ▶ The agreement will now be sent to the Fair Work Commission for approval.
- ▶ Your union-won increases will take effect from the 7th of October.
- ▶ The TWU has now submitted a 'Last Mile' application using new Transport Reform laws to lift industry standards in the last mile sector, including for FedEx DSC contractors.

**We now must continue building power to enforce the FedEx agreement and continue to deliver **safer and fairer industry standards.****



**TOGETHER, WE ARE STRONGER.**  
**JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)



**TWU VIC/TAS P: 1300 727 614 E: [info@twu.asn.au](mailto:info@twu.asn.au) W: [www.twu.asn.au](http://www.twu.asn.au)**

Authorised by Michael Kaine, National Secretary, Transport Workers' Union. Level 9, 447 Kent St, Sydney 2000 p(02) 8114 6500 [twu@twu.com.au](mailto:twu@twu.com.au)

