

BARGAINING UPDATE: YOUR PAY CLAIM & FURTHER PROGRESS



FURTHER AGREED CLAIMS:

- ✓ Labour hire conversion after 6 months
- ✓ Casual conversion conversion after 6 months
- ✓ Pathway to 15 days personal leave for all states
- ✓ Aim to publish rosters in 28 days, but no less than 14 days

PAY CLAIM DETAILS

Your bargaining team have presented your pay claim to Menzies, including backpay backdated to when your EA expired.

Sydney/Melbourne and Perth Agreements

- **On EA Approval:** Additional +5% (on top of 3% already received)
- **1 Jan 2025:** 8%
- **1 Jan 2026:** 8%

Brisbane, Cairns, AAS (VIC), Adelaide, Darwin Agreements

- We've submitted a claim for extra increases in your pay rates to close the pay gap with the proposed Sydney/Melbourne rates

ONGOING CLAIMS:

- ! Full-time hours
- ! Part-time hours of engagement
- ! 30 June 2026 expiry
- ! Overtime triggers
- ! Disaster Leave for Cairns and Darwin
- ! Parental leave first/secondary carers leave
- ! Minimum safe team sizes
- ! Carparking
- ! Reimbursements for work related expenses
- ! Western Sydney airport
- ! Handling of company payroll errors



HAVE YOUR SAY

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We need everyone in the union to win the best outcome.

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