

# MENZIES OFFER FALLS SHORT



Your TWU member-led bargaining team met with Menzies to continue bargaining negotiations. Menzies presented a sub-standard pay offer **that fails to address cost of living, inflation, and closing the gap.**

It's time for them to stop stalling and offer a deal that truly reflects your priorities — and you can help by **signing your pledge cards** (see details below).

## MENZIES PAY OFFER

### SYDNEY / MELBOURNE

10% throughout the life of the EA (Dec 2026).  
This includes the 3% received earlier this year.

### BRISBANE / CAIRNS / ADELAIDE / AAS (MELB)

12% throughout the life of the EA (Dec 2026).  
This includes the pay increases received earlier this year.

\* No offer has been put forward for Darwin + Perth yet.

## TWU PAY CLAIM

### SYDNEY / MELBOURNE / PERTH

- **On EA Approval:** Additional +5% (on top of 3% already received)
- **1 Jan 2025:** 8%
- **1 Jan 2026:** 8%

### BRISBANE / CAIRNS / ADELAIDE / AAS (MELB) / DARWIN

We've submitted a **claim for extra increases** in your pay rates to help close the pay gap with the proposed Sydney/Melbourne rates

## FURTHER AGREED CLAIMS:

- ✓ 2026 (Dec) expiry to join the industry fight
- ✓ Disaster leave for Cairns & Darwin

## ONGOING CLAIMS:

- ! Full-time hours
- ! Part-time hours of engagement
- ! Overtime triggers
- ! Parental leave first/secondary carers leave
- ! Minimum safe team sizes
- ! Carparking
- ! Reimbursements for work related expenses
- ! Western Sydney airport
- ! Handling of company payroll errors

## NEXT STEP: SIGN YOUR PLEDGE CARD

It is now up to you to show Menzies that you're willing to stand united with your fellow members and take action if necessary to win a fair agreement.

Reach out to your delegates or organiser to fill out your pledge cards.

**TOGETHER, WE ARE STRONGER.**  
**JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)



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