

# DNATA'S OFFER FALLS SHORT



It's time for **dnata** to stop dragging out this process and put forward a fair deal that truly reflects your priorities. **dnata** must step up and address the key issues that matter to you. Until they do, we must stay united and keep up the fight for the deal you deserve.

Because **dnata's** offer falls short of your claims, we will now be exploring all available options.

DNATA OFFER	TWU PAY CLAIM
5% increase 1 July 2024	6% increase 1 July 2024
4% Increase 1 July 2025	6% increase 1 July 2025

### UNMET CLAIMS

✗ Increase superannuation to 1% above SGC and payable on all hours worked	✗ Award underpinning
✗ Parental leave — Secondary caregivers to receive 2 weeks of leave	✗ Pay increase of 6% each year <b>dnata</b> needs to offer pay increases that address the cost of living.
✗ Improved classification structure that fairly addresses skills and responsibilities	✗ Overtime meal allowance to not be paid on each occasion at least one hours of OT is worked
✗ Company to find replacement for shift giveaways.	✗ Part-time to full time conversion to include all hours worked
✗ Opportunities for existing employees at Western Sydney Airport.	✗ Rostering improvements: <ul style="list-style-type: none"> <li>• Full timers to have max shift of 8 hours unless agreed otherwise</li> <li>• Increase in min shift length for casuals and part-time workers to 5 hours.</li> <li>• Equal notice of shift changes for all employees</li> </ul>
✗ Disciplinary investigations to be stepped out	
✗ Increase in morning shift penalty to 20% and overtime rate for loaded rate employees.	
✗ Delegates leave to increase to 8 days	✗ Staff travel
✗ Increase in part-time hours of engagement	
✗ Payroll errors to be handled in 48 hours otherwise OT paid.	✗ Commitment to Safe and Secure Skies



**TOGETHER, WE ARE STRONGER.**  
**JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)



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