

GET READY TO **VOTE NO** ON DNATA'S AGREEMENT



dnata has decided to put out its proposed offer to workers ahead of a vote on 16 Nov despite not being endorsed by your bargaining team. **This shows dnata is still not listening to workers.**

- This proposed agreement also takes away a \$400 sign-on bonus from a pay offer that is **already not good enough**
- Hundreds of workers have now voted in the PAB. It's time to get ready to **VOTE NO** on dnata's sub-standard agreement as we keep moving forward with the PAB process

DNATA'S PAY OFFER

3% - 1 July 2024	2% - 1 July 2025
2% - 1 Jan 2025	2% - 1 Jan 2026

VOTE NO 16 NOV

Voting will **only open for 12 hours** - from 6am AEDT to 6pm AEDT, so it's crucial dnata workers stand together and vote no.

YOUR UNMET CLAIMS

- PAY** 6% per year + backpay
- CLASSIFICATIONS** Improved structure rewarding skills + responsibilities
- SUPER** 1% above guarantee
- SHIFT LENGTHS** Increased minimum shift length for casuals/part-timers
- PENALTIES** Increased early morning shift penalty from 15 to 20%
- PAYROLL ERRORS ADDRESSED**
- HOURS** Increase to part-time weekly hours
- SECONDARY CARERS' LEAVE** Two weeks' leave
- LOADED EMPLOYEES** Increased overtime rate
- OVERTIME MEAL ALLOWANCE**
- STAFF TRAVEL**

JOIN THE TWU

We need everyone in the union to win the best outcome. If you're not a member, [scan the QR code below or click here to join now.](#)



TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

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