

GET READY TO **VOTE NO** ON DNATA'S AGREEMENT



dnata has decided to put out its proposed offer to workers ahead of a vote on 16 Nov despite not being endorsed by your bargaining team. **This shows dnata is still not listening to workers.**

- This proposed agreement also takes away a \$400 sign-on bonus from a pay offer that is **already not good enough**
- Hundreds of workers have now voted in the PAB. It's time to get ready to **VOTE NO** on dnata's sub-standard agreement as we keep moving forward with the PAB process

DNATA'S PAY OFFER

3% - 1 July 2024	2% - 1 July 2025
2% - 1 Jan 2025	2% - 1 Jan 2026

VOTE NO 16 NOV

Voting will **only open for 12 hours** - from 6am AEDT to 6pm AEDT, so it's crucial dnata workers stand together and vote no.

YOUR UNMET CLAIMS

PAY 6% per year + backpay

CLASSIFICATIONS Improved structure rewarding skills + responsibilities

SUPER 1% above guarantee

SHIFT LENGTHS Increased minimum shift length for casuals/part-timers

PENALTIES Increased early morning shift penalty from 15 to 20%

PAYROLL ERRORS ADDRESSED

HOURS Increase to part-time weekly hours

SECONDARY CARERS' LEAVE Two weeks' leave

LOADED EMPLOYEES Increased overtime rate

OVERTIME MEAL ALLOWANCE

STAFF TRAVEL

JOIN THE TWU

We need everyone in the union to win the best outcome. If you're not a member, [scan the QR code below or click here to join now.](#)



TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



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