

# DNATA PAB BALLOT: HOW TO VOTE

The Fair Work Commission has approved an application by the TWU to hold a **Protected Action Ballot** following endorsement by your member-led negotiating team. Voting YES on a Protected Action Ballot means you are authorised and protected to take action if it becomes necessary in the future.

Dnata is attacking your hard-won conditions in 5 key ways:

- 1.** Job security
- 2.** Parental leave
- 3.** Rostering protections
- 4.** Improved classification structure
- 5.** A fair pay and superannuation increase
- 6.** Overtime meal allowance
- 7.** Accurate Pay

## BALLOT NOTICE

- When voting opens on Thu 7 Nov, you will receive an email and/or text from Fair Vote, the ballot company, that includes a **unique online voting link** (do not forward this link to anybody).
- When you open the link, you'll be able to vote. Don't forget to **click submit**.
- Make sure you cast your vote before the **ballot closes on the 28th of November**.
- If you did not provide an email address or mobile number, you will receive information by mail.



**VOTING OPENS**  
THURSDAY 7 NOVEMBER  
12PM



**VOTING CLOSES**  
THURSDAY 28 NOVEMBER  
5PM



**Fair Vote Services (FVS)**  
will be conducting the vote.

## WHAT IF I DON'T RECEIVE MY BALLOT NOTICE?

If you have not received your ballot notice by **next week**, and you are a TWU member who is eligible to vote, please **contact Fair Vote** to ensure your name is included on the roll.

Even if your mail might be delayed – it is better to contact the ballot company to ensure your voice is heard.

Contact Fair Vote  
if you don't receive your ballot notice



**(03) 8592 9905**



**admin@fairvote.com.au**

## WHAT HAPPENS NEXT?



You'll receive further instructions from the ballot company shortly before the **vote opens on Thu 7 Nov**.

## YOU MUST BE A MEMBER TO TAKE ACTION



If you're not a member, **click here** or **scan the QR code** to join now.

## SEE NEXT PAGE FOR VOTE EXAMPLE



## HOW TO VOTE EXAMPLE

*In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:*

1. An unlimited number of stoppages of work for the duration of 1 hour?

YES  NO

2. An unlimited number of stoppages of work for the duration of 24 hours?

YES  NO

3. An unlimited number of indefinite or periodic bans on the completion of paperwork (excluding safety related paperwork or paperwork prescribed by any relevant legislation)?

YES  NO

4. An unlimited number of indefinite or periodic bans on the driving and/or operation of airside vehicles (including tugs and pushback tractors)?

YES  NO

5. An unlimited number of periodic or indefinite bans on the performance of receipt, dispatch and pushback duties for plane arrivals and departures from bays?

YES  NO

6. An unlimited number of periodic or indefinite bans on the performance of higher duties?

YES  NO

7. An unlimited number of periodic or indefinite bans on the acceptance, loading, unloading, driving and positioning of freight?

YES  NO

8. An unlimited number of periodic or indefinite bans on the loading, unloading, scanning and processing of bags and other items from the oversized belts?

YES  NO

9. An unlimited number of periodic or indefinite bans on the performance of training duties including training of other employees?

YES  NO

10. An unlimited number of periodic or indefinite bans on the loading, unloading, scanning and processing of bags and items from connecting flights?

YES  NO

11. Ceasing or interrupting work temporarily for the purposes of providing information in any form, including by way of social media platform/s, concerning the views of the employees in relation to the industrial action and the TWU campaign for a new enterprise agreement to members of the community including to members of the media?

YES  NO