

WIN: 92% VOTE NO TO DNATA DEAL

Congratulations to all the TWU members who voted down the substandard dnata deal. This result is a strong endorsement that dnata needs to improve its offer to get agreement from members.

YOUR UNMET CLAIMS

DNATA'S PAY OFFER

3% - 1 July 2024	2% - 1 July 2025
2% - 1 Jan 2025	2% - 1 Jan 2026

PAY 6% per year + backpay

CLASSIFICATIONS Improved structure rewarding skills + responsibilities

SUPER 1% above guarantee

SHIFT LENGTHS Increased minimum shift length for casuals/part-timers

PENALTIES Increased early morning shift penalty from 15 to 20%

PAYROLL ERRORS ADDRESSED

HOURS Increase to part-time weekly hours

SECONDARY CARERS' LEAVE Two weeks' leave

LOADED EMPLOYEES Increased overtime rate

OVERTIME MEAL ALLOWANCE

STAFF TRAVEL

NEXT MEETING

Your member-led bargaining committee will meet with dnata management again **this week** to fight for a deal that meets members' claims.

WHAT YOU CAN DO

- ▶ Stay informed and make sure you attend the next yard meeting.
- ▶ Sign up a workmate to the TWU – the more members we have, the better the deal.
- ▶ If you're not a member yet, join the TWU today.



PAB VOTE REMINDER

If you haven't already voted on the Protected Action Ballot (PAB), make sure to vote YES to all questions before Thurs 28th November (next week!) to make dnata listen.

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



JOIN THE TWU

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