

# WIN: 92% VOTE NO TO DNATA DEAL

Congratulations to all the TWU members who voted down the substandard dnata deal. This result is a strong endorsement that dnata needs to improve its offer to get agreement from members.

## YOUR UNMET CLAIMS

### DNATA'S PAY OFFER

3% - 1 July 2024	2% - 1 July 2025
2% - 1 Jan 2025	2% - 1 Jan 2026

**PAY** 6% per year + backpay

**CLASSIFICATIONS** Improved structure rewarding skills + responsibilities

**SUPER** 1% above guarantee

**SHIFT LENGTHS** Increased minimum shift length for casuals/part-timers

**PENALTIES** Increased early morning shift penalty from 15 to 20%

**PAYROLL ERRORS ADDRESSED**

**HOURS** Increase to part-time weekly hours

**SECONDARY CARERS' LEAVE** Two weeks' leave

**LOADED EMPLOYEES** Increased overtime rate

**OVERTIME MEAL ALLOWANCE**

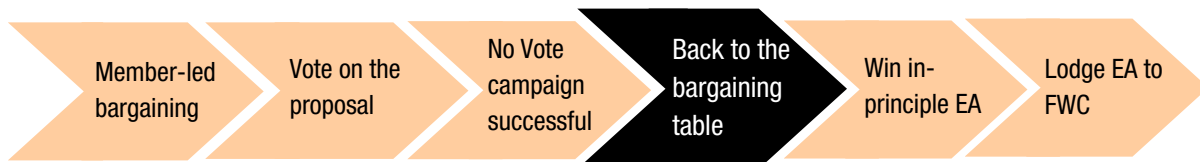
**STAFF TRAVEL**

## NEXT MEETING

Your member-led bargaining committee will meet with dnata management again **this week** to fight for a deal that meets members' claims.

## WHAT YOU CAN DO

- ▶ Stay informed and make sure you attend the next yard meeting.
- ▶ Sign up a workmate to the TWU – the more members we have, the better the deal.
- ▶ If you're not a member yet, join the TWU today.



### PAB VOTE REMINDER

If you haven't already voted on the Protected Action Ballot (PAB), make sure to vote YES to all questions before Thurs 28th November (next week!) to make dnata listen.

**TOGETHER, WE ARE STRONGER.**  
**JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)



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