

# MENZIES OFFER STILL NOT GOOD ENOUGH



Your TWU member-led bargaining team met with Menzies to continue bargaining negotiations. Though we've achieved some key wins, Menzies is still way off the mark.

## NEW WINS

### ✓ SHIFT LENGTHS

- All new full-time employees will be rostered between 7.5-10 hour shifts
- If you're an existing full-time employee working minimum 8-hour shifts or shift patterns of 4x10-hour shifts, this would continue to apply

### ✓ PERSONAL LEAVE

- Personal leave will increase to 15 days per year depending on your length of service
- For example, some employees would receive 15 days automatically, while newer employees would accrue extra days over time
- If you already have 15 days of personal leave this would continue

Your pressure has achieved key wins from Menzies but there are still significant items left. It's time to stick together and keep up the pressure on Menzies for a fair agreement.

## PAY OFFER FROM MENZIES

### SYDNEY AND MELBOURNE

10% pay rise over 3 years

### ALL OTHER STATES

15% pay rise over 3 years



Your member-led team has made it clear to Menzies that this pay offer is not good enough

## ONGOING CLAIMS:

- ! Part-time hours
- ! Overtime triggers
- ! Fair pay and super increase
- ! Western Sydney airport
- ! Minimum safe team sizes
- ! Work expenses reimbursements
- ! Parental leave
- ! Payroll errors

## NEXT STEP: SIGN YOUR PLEDGE CARD

### PAB FILED AT DNATA

The key issues you're facing at Menzies have been felt all around the aviation industry. Only recently we've seen dnata workers file a Protected Action Ballot, preparing for action unless the company comes forward with a fair deal.

### KEEP THE PRESSURE UP ON MENZIES BY SIGNING A PLEDGE CARD

It is now up to you to show Menzies that you're willing to stand united with your fellow members and take action if necessary to win a fair agreement.

Reach out to your delegates or organiser to fill out your pledge cards.

**TOGETHER, WE ARE STRONGER.**  
**JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)



**TWU WA** Tim Dawson **P:** 08 6313 3000 **E:** [info@twuwa.org.au](mailto:info@twuwa.org.au) **W:** [www.twuwa.org.au](http://www.twuwa.org.au)

Authorised by Michael Kaine, National Secretary, Transport Workers' Union. Level 9, 447 Kent St, Sydney 2000 p(02) 8114 6500 [twu@twu.com.au](mailto:twu@twu.com.au)

