

WIN: 92% VOTE NO TO DNATA DEAL

Congratulations to all the TWU members who voted down the substandard dnata deal. This result is a strong endorsement that dnata needs to improve its offer to get agreement from members.

YOUR UNMET CLAIMS

DNATA'S PAY OFFER

3% - 1 July 2024 2% - 1 July 2025
2% - 1 Jan 2025 2% - 1 Jan 2026

PAY 6% per year + backpay

CLASSIFICATIONS Improved structure rewarding skills + responsibilities

SUPER 1% above guarantee

SHIFT LENGTHS Increased minimum shift length for casuals/part-timers

PENALTIES Increased early morning shift penalty from 15 to 20%

PAYROLL ERRORS ADDRESSED

HOURS Increase to part-time weekly hours

SECONDARY CARERS' LEAVE Two weeks' leave

LOADED EMPLOYEES Increased overtime rate

OVERTIME MEAL ALLOWANCE

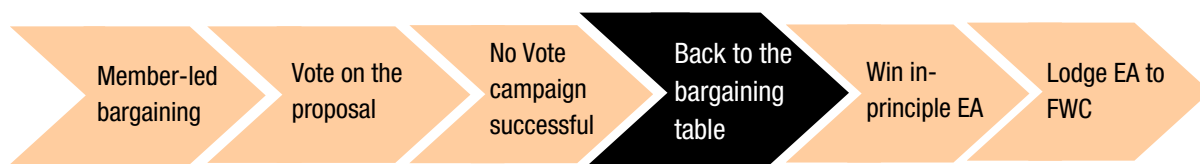
STAFF TRAVEL

NEXT MEETING

Your member-led bargaining committee will meet with dnata management again **this week** to fight for a deal that meets members' claims.

WHAT YOU CAN DO

- ▶ Stay informed and make sure you attend the next yard meeting.
- ▶ Sign up a workmate to the TWU – the more members we have, the better the deal.
- ▶ If you're not a member yet, join the TWU today.



PAB VOTE REMINDER

If you haven't already voted on the Protected Action Ballot (PAB), make sure to vote **YES** to all questions before **Thurs 28th November (next week!)** to make dnata listen.

TOGETHER, WE ARE STRONGER.

JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



**JOIN
THE
TWU**

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