

SAME JOB SAME PAY APPLICATION

IN-PRINCIPLE AGREEMENT REACHED

For too long, Altara and Team Jetstar crew working alongside Jetstar cabin crew have experienced inferior pay and conditions to directly-hired workers under the Jetstar EA.

This has threatened your job security and is unfair for everyone.



A WIN FOR YOUR JOB SECURITY

For over a decade, Qantas has used subsidiaries and labour hire companies to systematically create **lower-paid, casualised jobs**.

We've used Same Job Same Pay laws won by TWU members to increase pay and conditions at Altara and Team Jetstar, and protect your job security.

Bringing up the pay of all cabin crew workers at Jetstar protects your job security and removes the ability for Qantas to use this model.

JETSTAR EA

- Directly hired
- Negotiated with workforce
- Better pay
- Better hours

ALTARA

- ✗ Labour hire
- ✗ Award wages
- ✗ Underemployment
- ✗ Substandard rostering and breaks

This application will not affect any of your current conditions or work rules.

THERE'S STILL MORE TO DO

TWU members had significant wins in the last round of bargaining but we know there's significantly more to do to lift the pay and conditions of all Jetstar cabin crew members.

The TWU has a plan to lift your pay and conditions.

▶ BARGAINING

We know the rates and conditions of **all** crew at Jetstar need to be lifted. As part of our ongoing bargaining strategy we'll be looking at ways to lift standards for all work groups.
This is just the start.

▶ OUR AVIATION PLAN

The TWU has members right across the airport and we've got a plan to bring up standards for all workers, above and below the wing

JOIN THE TWU TODAY

   @TWUAUS

We won these laws because of members joining the TWU and standing together as one to fight for a better deal.

If you're not a member, Scan the QR code above or [click here to join now](#).

