

VIRGIN & QATAR WET LEASE APPROVED



The ACCC has approved a wet lease agreement that **will allow Virgin to use Qatar Airway's planes and crew** for flights between major Australian capitals from 30th June 2025.

In discussions with Virgin, we've made it clear that **this deal must provide opportunities for Australian workers**, including secondment opportunities for cabin crew. Virgin must also commit **to strong protections for workers**, given Qatar's historic treatment of staff.

TWU cabin crew members were instrumental in navigating Virgin's administration process and helping it reach its current profitable position — now, Virgin must put the best interest of workers' first.

WIN: ONGOING CONSULTATION PROCESS



After pushing for a meeting with Virgin, TWU members successfully managed to get Virgin to agree to an ongoing consultation process.

This win will allow TWU members to consult directly with Virgin to resolve issues and voice your concerns. **As part of the the ongoing processes, Virgin have agreed to:**



Wet lease

Working collaboratively to transition from wet lease to dry lease including:

- Quarterly discussions with TWU delegates
- Formal yearly reviews with TWU delegates
- Three year review with TWU leadership on wet lease data collection of work on transition to dry lease



Secondments

- Ongoing consultation around secondment numbers and processes
- WHS risk assessments
- Process for raising concerns or terminating secondments

NEXT STEPS

- ▶ **Virgin must make clear commitments to address your key concerns.** Your TWU delegates are seeking urgent meetings with Virgin to work through these matters.
- ▶ **Join the TWU today** to keep updated throughout this process and ensure your voice is heard.

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



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