

VIRGIN & QATAR WET LEASE APPROVED



The ACCC has approved a wet lease agreement that **will allow Virgin to use Qatar Airway's planes and crew** for flights between major Australian capitals from 30th June 2025.

✔ MORE OPPORTUNITIES FOR WORKERS

The agreement will mean more insourcing opportunities for ground crew — and that's exactly what we're pushing for.

Following Virgin's EA commitment to insource ramp work wherever possible, they are currently exploring what additional Qatar work **can be undertaken by VA Ramp Crew** as part of the consultation process.

TWU ground crew members were instrumental in navigating Virgin's administration process in the pandemic and helping it reach its current profitable position — **now it's time for Virgin to the best interest of workers' first.**

URGENT COMMITMENTS

We're calling on Virgin owners Bain Capital and Qatar Airways to commit to:

1 RESPECT FOR WORKERS

A culture of listening, acting on workers' concerns and equal treatment for all, free from discrimination.

2 GOOD, SECURE JOBS

including insourcing more ground handling positions, and opportunities for Australian crew on international routes.

3 ONGOING INVESTMENT

in people, fleet and technology to maintain and improve standards and ensure long-term success.

4 AN EMPLOYEE SHARE SCHEME

Annual \$1,000 share scheme for employees in the event of an IPO.

5 SUPPORT FOR INDUSTRY REFORM

through a Safe and Secure Skies Commission to set and lift standards in aviation.

NEXT STEPS

- ▶ **There will be further meetings with Virgin and ground crew** to address your key concerns.
- ▶ **Join the TWU today** to keep updated throughout this process and ensure your voice is heard.

TOGETHER, WE ARE STRONGER.

JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



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