SAME JOB SAME PAY APPLICATION

IN-PRINCIPLE AGREEMENT REACHED

Your team has been in discussion with Jetstar on our **Same Job Same Pay** application. After several meetings we've come to an in-principle agreement with the company which will lift your pay while protecting your current roster periods through an Agreement variation. **Now we're bringing these proposed changes to members for further review.**

PROPOSED CHANGES

✅ Increase flying allowance by **$3 per block hour**

CABIN CREW (TJ LFs)

✅ Increase base salary by $4500 (17.5%)

TOTAL ANNUAL BENEFIT FOR AN AVERAGE WORKER:

CABIN CREW

✅ **$7,025**

CABIN MANAGER

✅ **$2,554**

*based on average hours worked across the workforce

We've used the Same Job Same Pay laws won by TWU members to improve your pay and conditions.

While a Same Job Same Pay order would be based purely on rates of pay, after discussions with TWU members we've looked comprehensively at what and how you're paid to arrive at this **Agreement variation** which would:

- Bridging the gap between you and JQD
- Ensure you can continue working under your current work rules while also increasing your pay
- For cabin managers, maintain your higher protected rate of pay while increasing your flying allowance

It would mean keeping to a **similar way of working** while enhancing your pay and conditions.

THERE'S STILL MORE TO DO

▶ **TELL US YOUR THOUGHTS**

We want to know cabin crew views

CLICK HERE

▶ **BARGAINING**

We know the rates and conditions of **all** crew at Jetstar need to be lifted. As part of our ongoing bargaining strategy we'll be looking at ways to lift standards for all work groups. **This is just the start.**

▶ **OUR AVIATION PLAN**

The TWU has members right across the airport and we've got a plan to bring up standards for all workers, above and below the wing

JOIN THE TWU TODAY

ⓕ ⓞ ⓥ @TWUAUS

We won these laws because of members joining the TWU and standing together as one to fight for a better deal.

If you're not a member, Scan the QR code above or **click here to join now.**